



Fax # 021-111-573-329

December 14, 2012

The General Manager  
Karachi Stock Exchange (Guarantee) Ltd  
Karachi Stock Exchange Building  
Stock Exchange Road  
Karachi.

Sub: APPOINTMENT OF CHIEF EXECUTIVE OFFICER

Dear Sir,

This is to inform you that Board of Directors of the company in its meeting held today appointed Mr. Mubashir Hasan Ansari as Chief Executive Officer of the company with effect from January 01, 2013 in place of Mrs. Ferial Ali Mehdi.

Mrs. Ferial Ali Mehdi will however continue to hold the office of the Chairman.

You may please inform members of your exchange accordingly.

Yours truly

For ZIL LIMITED

A handwritten signature in black ink, appearing to read 'Ata-Ur-Rehman Shaikh', is written over a printed name.

(ATA-UR-REHMAN SHAIKH)

Company Secretary