



Synthetic Products Enterprises Limited.

127-S, Q.I.E, Township, Kotlakhpat Lahore-Pakistan.

Tel: +92-42-35115506-07 Fax: +92-42-35118507

Web: www.spelgroup.com Email: synthetic@spelgroup.com

24 November 2015

All Members of,
Synthetic Products Enterprises Ltd.

ABSTRACT UNDER SECTION 218 OF THE COMPANIES ORDINANCE, 1984

Dear Shareholders,

This is to inform you that the Board of Directors of Synthetic Products Enterprises Limited ("the Company") has re-appointed Mr. Zia Hyder Naqi as Chief Executive Officer of the Company on 12 November 2015 and fixed his salary @ Rs. 700,000/- per month.

He will also be entitled for the perquisites and benefits e.g. use of company maintained cars for official and private purposes, medical, telecommunication, travelling expenses and memberships of clubs as per company policy or as may be approved by the Board of Directors from time to time.

This notice is being sent to you in terms of Section 218 of the Companies Ordinance, 1984.

Yours truly,

For and on behalf of Synthetic Products Enterprises Limited.

Khalil

Khalil Ahmad Hashmi (ACA)
Company Secretary



ISO 9001:2008 & 14001:2004
Certified Company



FSSC 22000 & HALAL
Certified Company