

316. Cotton Exchange Building,  
I.I.Chundrigar Road, Karachi (Pakistan)  
UAN:92 021 111000100 Fax: 92 021 32416705  
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## Sapphire Fibres Limited

7-A/K, Main Boulevard, Gulberg-II,  
Lahore (Pakistan)  
UAN: 92 042 111 000 100 Fax:92 042 35758783, 35713753

September 28, 2015

TO ALL MEMBERS OF THE COMPANY

Dear Sir/Madam,

### INFORMATION UNDER SECTION 218 OF THE COMPANIES ORDINANCE, 1984

The Board of Directors of the Company in its meeting held on September 28, 2015, has revised the monthly remuneration of Mr. Shahid Abdullah Chief Executive/Director and Mr. Mohammad Abdullah, Chairman/Director, with effect from October 01, 2015 as under:

	MR. SHAHID ABDULLAH DIRECTOR/C.E	MR. MOHAMMAD ABDULLAH CHAIRMAN/DIRECTOR
Salary	Rs. 1,333,400	Rs. 500,000
House Rent	Rs. 600,000	Rs. 225,000
Utilities	<u>Rs. 66,600</u>	<u>Rs. 25,000</u>
Total:	Rs. 2,000,000	Rs. 750,000
	=====	=====

The Directors/Chief Executive shall be entitled for company maintained cars, reimbursement of medical expenses of self and family, actual expenses on local and foreign tours inclusive of Air Tickets, Hotels and others. They will also be entitled to accompany their family in tours twice a year. All expenses of residence telephones and all their clubs and other entertainment expenses at actual shall be borne by the Company.

Yours faithfully  
For SAPPHERE FIBRES LIMITED

  
Company Secretary