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M Asif Saad

Chief Executive

27 January 2012

The Managing director
Karachi Stock Exchange (Guarantee) Limited
Stock Exchange Building
Stock Exchange Road
KARACHI

Resignation and Appointment of Chief Financial Officer & Company Secretary

Dear Sir,

This is to inform you that Mr. Ali Aamir, Chief Financial Officer and Company Secretary has resigned from the company with effect from 29 January 2012 and Mr. Adnan Wasey Samdani has been appointed as Chief Financial Officer and Acting Company Secretary with effect from 30 January 2012.

Mr. Samdani is an M.B.A. Finance from the Institute of Business Administration, Karachi and Bachelors in Economics & Chemical Engineering from University of Rochester, USA. He has been working in the Finance and Business Strategy departments of the Company for the last 10 years and prior to this he has worked for over 5 years at Engro Chemicals.

Yours truly,

A handwritten signature in black ink, appearing to read "M Asif Saad", is written over a faint, larger version of the same signature.

Cc: The Managing Director
Lahore Stock Exchange (Guarantee) Ltd

The Managing Director
Islamabad Stock Exchange (Guarantee) Ltd

The Chairman
Securities & Exchange Commission of Pakistan
Islamabad