

Our Reference: SEC/D.7/064

12 August 2016

The General Manager
Pakistan Stock Exchange Limited
Stock Exchange Building
Stock Exchange Road
Off II Chundrigar Road
Karachi

Dear Sir

RE-APPOINTMENT OF CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR
INFORMATION UNDER SECTION 218 OF THE COMPANIES ORDINANCE, 1984

As already informed to you earlier vide our letter dated 14 July 2016 that Mr M Ashraf Bawany has been re-appointed as Chief Executive Officer and Managing Director of the Company with effect from 2 August 2016 for a period upto and including 1 August 2018 at the time when he reaches his age of superannuation as per Company employment rules.

A letter in respect of his terms of appointment is being sent to members of the Company, as required under Section 218 of the Companies Ordinance, 1984, is also enclosed for your reference and records.

You may please inform TRE Certificate Holders of the Exchange accordingly.

Thanking you

Yours truly



Munnawar Hamid - OBE
Chairman

Copy for information to: Securities & Exchange Commission of Pakistan, Islamabad

Linde Pakistan Limited

West Wharf, Dockyard Road,

P.O Box 4845,

Karachi-74000, Pakistan.

Phone : +92 32313361-9 (9 Lines)

Fax : +92 32312968, 32311809

http://www.linde.com, www.linde.pk

12 August 2016

TO ALL MEMBERS OF THE COMPANY

RE-APPOINTMENT OF CHIEF EXECUTIVE OFFICER
AND MANAGING DIRECTOR

INFORMATION UNDER SECTION 218
OF THE COMPANIES ORDINANCE, 1984

Dear Sir/Madam

Pursuant to Section 218 of the Companies Ordinance, 1984, we are pleased to inform you that the Board of Directors of Linde Pakistan Limited has appointed Mr. Muhammad Ashraf Bawany as the Chief Executive Officer and Managing Director of the Company with effect from 2 August 2016 for a period upto and including 1 August 2018 at the time when he reaches his age of superannuation on terms and conditions applicable to him under the Company's Service Rules. He shall be the Chief Executive as required under Section 199 of the Companies Ordinance, 1984. In accordance with the terms and conditions of his employment, Mr. Muhammad Ashraf Bawany is presently entitled to a remuneration (gross/base salary) of Rs 15.82 million per annum. In addition, he will also be entitled to a Company maintained car, medical expenses for himself, his wife and dependent children, leave and other benefits as per Company Policy. The Company will also make contributions for his account to the pension, gratuity and provident funds maintained by the Company.

The above remuneration and benefits are subject to such increments and adjustments including participation in the Company's performance & other bonus and award schemes and any short/long term incentive/bonus plans including share/stock option as may be granted at any time and from time to time by the Board of Directors of the Company and/or in accordance with the Company's Policy and Service Rules for the time being in force.

Yours truly


Munnawar Hamid – OBE
Chairman