



growth through energy

BY POSTAL CERTIFICATE

Ref No. 1387

September 1, 2014

TO ALL MEMBERS OF THE COMPANY

Dear Shareholders,

Disclosure under Section 218 (2) of the Companies Ordinance, 1984

Pursuant to Section 218 (2) of the Companies' Ordinance, 1984, the members of the Company are hereby notified that the Board of Directors in their meeting held on August 19, 2014, has revised the remuneration of the Company's Chief Executive Officer, Mr. Khalid Mansoor, with effect from July 1, 2014. His remuneration will now be Rs. 49.943 Million per annum. Other terms and conditions of his employment contract remain unchanged and the Company will provide him with all benefits, allowances and perquisites which he is entitled to.

Kind regards,

Shamsul Islam
Company Secretary