

Ref No. 1698

September 09, 2015


**TO ALL MEMBERS OF THE COMPANY**

Dear Shareholders,

**Disclosure under Section 218(2) of Companies Ordinance, 1984**

Pursuant to Section 218(2) of the Companies' Ordinance, 1984, the members of the Company are hereby notified that the revised remuneration of the Company's Chief Executive Officer, Mr. Khalid Mansoor, was finalized on September 4, 2015. This revision is to be effective from July 01, 2015. His remuneration will now be Rs.56.098 Million per annum. The other remaining terms and conditions of his employment contract remain unchanged and the Company will provide him with all benefits, allowances and perquisites which he is entitled to.

Kind regards,



Shamsul Islam  
Company Secretary