

**The General Tyre and Rubber Company of Pakistan Limited**

**THROUGH PUCARS & COURIER**

12 February 2016

The Deputy General Manager  
Companies Affairs Department  
**Pakistan Stock Exchange Limited**  
Stock Exchange Building  
Stock Exchange Road  
**Karachi -74000**

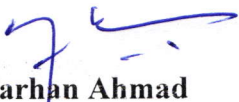
**Subject: Abstract Under Section 218(2) of the  
Companies Ordinance, 1984**

Dear Sir,

Please find enclosed the abstract under section 218(2) of the Companies Ordinance, 1984, relating to the remuneration of Chief Executive Officer for circulation to all the members.

**Yours faithfully,**

The General Tyre Rubber Company of Pakistan Limited

  
**Farhan Ahmad**  
Company Secretary



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**ALL MEMBERS OF THE COMPANY**

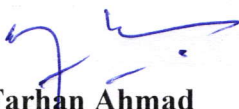
**Subject: Abstract Under Section 218(2) of the  
Companies Ordinance, 1984**

We have to inform you that the Board of Directors of the General Tyre and Rubber Company of Pakistan at their meeting held on 28 January 2016 determined the term of the office of the new CEO, Mr. Hussain Kuli Khan, till the balance unexpired period of the existing Board. Additionally, the Board decided that the remuneration and other terms of employment of the new CEO will be same as for the outgoing CEO, w.e.f. 06 November 2015 (i.e. Rs. 23.44 million per annum in addition to annual bonus, retirement benefits and other facilities as provided in accordance with Company Rules.)

Please note that Chairman of the Board did not participate in the discussion on this agenda item given his interest pertaining to this matter.

**Yours faithfully,**

The General Tyre Rubber Company of Pakistan Limited

  
**Farhan Ahmad**  
Company Secretary