

GlaxoSmithKline Pakistan Limited

Board Resolution by Circulation

Minute No. Mr. Muhammad Salman Burney Chief Executive Officer of the GlaxoSmithKline Pakistan Limited ("Company") shall officially retire from the Company on November 21, 2015 and will cease to hold office of Chief Executive Officer. The Board of Directors extends their gratitude to Muhammad Salman Burney for his 23 years of service to the company and for embedding GSK's vision and strategy into business successfully.

Mr. Hussain Lawai and Mehmood Mandviwalla acknowledge Mr. Burney's strong leadership and wishes him well in future. The Board Members paid tribute to Mr. Burney for his commitment in particular to the Company and generally to health services in Pakistan. His contributions and many achievements during his period as the Chief Executive Officer of the Company were appreciated.

As per the recommendation of the GSK Group, the Board of Directors of the Company considered the profile and expertise of Mr. Mohammed Azizul Huq for the position of General Manager and Chief Executive Officer of the company. Mr. Mohammed Azizul Huq is currently serving as Director and General Manager of GlaxoSmithKline Pharmaceuticals, Bangladesh.

"IT WAS UNANIMOUSLY RESOLVED that Mr. Muhammad Salman Burney Chief Executive Officer shall retire from GlaxoSmithKline Pakistan Limited on November 21, 2015 and will cease to hold office. Further resolved that Mr. Mohammed Azizul Huq be and is hereby appointed as Chief Executive Officer of GlaxoSmithKline Pakistan Limited with effect from November 22, 2015".

Name

Fabio Landazabal

Muhammad Salman Burney

Hussain Lawai

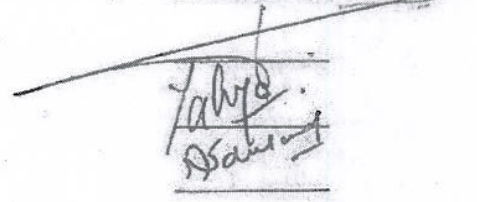
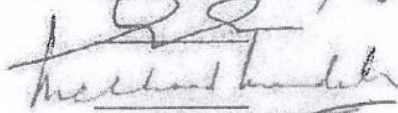
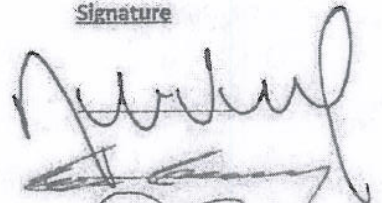
Mehmood Mandviwalla

Nicolas Ragot

Yahya Zakaria

Abdul Samad

Signature



Dated: _____

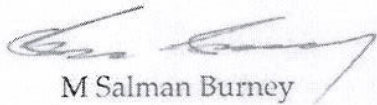
The Company Secretary
GlaxoSmithKline Pakistan Limited
Karachi

Dear Sir,

RESIGNATION FROM THE BOARD OF DIRECTORS

Due to my retirement from the Company, I wish to hereby also resign from the Directorship of GlaxoSmithKline Pakistan Limited with effect from November 22, 2015.

Yours sincerely,



M Salman Burney