

FAUJI CEMENT COMPANY LIMITED

Fauji Towers, Block-III, 68 Tipu Road, Chaklala, Rawalpindi, Pakistan

Fax No : 051-9280416 **Office** : 051-9280075
E-mail : secretary1@fccl.com.pk **Exchange** : 051-9280081-83
Website : http://www.fccl.com.pk 5763321-24
Case No : SECY/FCCL/2037/3 **Dated:** 13 March 2017

To: The General Manager
Karachi Stock Exchange Limited
Stock Exchange Building
Stock Exchange Road
Karachi – 74000
Fax No: 021-111-573-329

Subject: Dispatch of Abstract under Section 218 of Companies Ordinance 1984

Dear Sir,

1. Lt Gen Muhammad Ahsan Mahmood (Retd),HI(M) has been appointed as Chief Executive Officer / Managing Director of the Company with effect from 24th February 2017 consequent upon the vacation of the said office by Lt Gen Sardar Mahmood Ali Khan (Retd),HI(M).
2. Subject abstract under section 218 of Companies Ordinance 1984 of this Company is sent herewith for information to the members of the Exchange please.
3. Please inform the members of the Exchange accordingly.

With regards,

Yours sincerely,

Brig Ch Zafar Iqbal (Retd)
Company Secretary

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5763321-24

Case No : SECY/FCCL/2037/46

Date 24th February 2017

To: ALL MEMBERS OF THE COMPANY

Dear Shareholders,

APPOINTMENT OF CHIEF EXECUTIVE OFFICER / MANAGING DIRECTOR

1. In pursuance of Section 218 of the Companies Ordinance, 1984, we are pleased to inform you that the Board of Directors of FCCL at its meeting held on 15th February 2017 has appointed Lt Gen Muhammad Ahsan Mahmood (Retd),HI(M) as Chief Executive Officer / Managing Director of the Company with effect from 24th February 2017 on the following terms and conditions:-

- a. Salary Rs.910,525/- per month.
- b. All other allowances, benefits and Perquisites as are allowed to the Senior Executives of the Company.

2. The above remuneration shall be subject to such increments, bonuses, adjustments and other entitlements as may be granted by the Board of Directors of the Company.

With best regards,

Yours sincerely,

Brig Ch Zafar Iqbal (Retd)
Company Secretary