



16th May 2014
DHS-153

The General Manager
Karachi Stock Exchange Limited
Stock Exchange Building
Stock Exchange Road
Karachi-74000
Fax No. 021 – 111 573 329

Dear Sir,

Sub: **INFORMATION UNDER SECTION 218 OF THE COMPANIES ORDINANCE, 1984**

We are pleased to enclose herewith a copy of the "**Abstract Under Section 218 of the Companies Ordinance, 1984**" in respect of the appointment and remuneration of the Chief Executive Officer and whole time Director of Dawood Hercules Corporation Limited for your information and record, which is being circulated to the shareholders of the Company.

With regards,
For Dawood Hercules Corporation Limited

Shafiq Ahmed
Company Secretary

Encl.: As above.

- CC: The Secretary, Lahore Stock Exchange Limited, Lahore Stock Exchange Building, 19, Khayaban-e-Aiwan-e-Iqbal, Lahore-54000, Fax No. 042 – 3636 8485
- CC: The Secretary, Islamabad Stock Exchange Limited, Islamabad Stock Exchange Building, 55-B, ISE Towers, Jinnah Avenue, Islamabad, Fax No. 051 – 111 473 329
- CC: The Executive Director, Enforcement & Monitoring Division, Securities & Exchange Commission of Pakistan, NIC Building, 63 Jinnah Avenue, Blue Area, Islamabad, Fax Nos. 051 – 9218592, 9204915



TO ALL MEMBERS OF THE COMPANY

16th May 2014

Re-Appointment of Chief Executive Officer

Dear Sir/Madam,

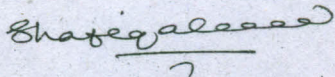
We are pleased to inform you that the Board of Directors of the Company at its meeting held on Monday, 28th April 2014, re-appointed Mr. Shahid Hamid Pracha as a Chief Executive Officer of the Company for a term of three years with effect from April 29th 2014. As per his contract of employment, the terms and conditions of Mr. Shahid Hamid Pracha appointment are as follows, subject to such increments bonuses, adjustments and other entitlements as may be granted by the Board of Directors of the Company:

Salary and Remuneration

PKR 1,249,293/- per month

The Company shall also provide Mr. Shahid Hamid Pracha such other allowances, benefits and perquisites as are allowed to the Senior Executives of the Company.

This letter is being sent to you in compliance with the provisions of Section 218 of the Companies Ordinance 1984.



Shafiq Ahmed
Company Secretary



TO ALL MEMBERS OF THE COMPANY

16th May 2014

Election of Whole Time Director

Dear Sir/Madam,

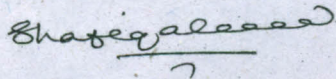
We are pleased to inform you that at the Annual General Meeting of the Company held on Monday, 28th April 2014, the shareholders of Dawood Hercules Corporation Limited have elected Mr. Hasan Reza ur Rahim as a whole-time director of the Company for a term of three years with effect from 29th April 2014. As per his contract of employment, the terms and conditions of Mr. Hasan Reza ur Rahim's appointment are as follows, subject to such increments bonuses, adjustments and other entitlements as may be granted by the Board of Directors of the Company:

Salary and Remuneration

PKR 1,240,000/- per month

The Company shall also provide Mr. Hasan Reza ur Rahim such other allowances, benefits and perquisites as are allowed to the Senior Executives of the Company.

This letter is being sent to you in compliance with the provisions of Section 218 of the Companies Ordinance 1984.



Shafiq Ahmed
Company Secretary