

AL-ABID SILK MILLS LIMITED

Source: "BUSINESS RECORDER" Dated: October 05, 2008

Al-Abid Silk Mills Ltd.

NOTICE OF MEETING

Notice is hereby given that the 40th Annual General Meeting of the Shareholders of the Company will be held at the Auditorium of the Institute of Chartered Accountants of Pakistan, G-31/8, Kehkashan, Clifton, Karachi on Tuesday, October 28, 2008 at 5:00 p.m. to transact the following business:

1. To confirm the Minutes of the 39th Annual General Meeting of the Company held on October 29, 2007.
2. To receive, consider and adopt the audited accounts of the Company together with the Directors' and Auditors' Reports thereon for the year ended June 30, 2008.
3. To approve payment of Final Cash Dividend at Rs. 0.75 paisa per share i.e. 7.5% of the paid-up capital to the shareholders for the year ended June 30, 2008.
4. To appoint the Auditors for the year 2008-2009 and fix their remuneration. The present auditors M/s. Muniff Ziauddin & Company, Chartered Accountants, have offered themselves for re-appointment as Auditors of the Company.
5. To consider any other business with the permission of the Chair.

SPECIAL BUSINESS

To approve payment of remuneration and provision of certain facilities to the Chairman & Chief Executive and the Director of the Company.

STATEMENT UNDER SECTION 160(1)(B) OF THE COMPANIES ORDINANCE, 1984 REGARDING THE SPECIAL BUSINESS:

The Shareholders approval is sought for the payment of remuneration and provision of certain facilities to the Chairman & Chief Executive and the Director of the Company.

For the purpose it is proposed that the following resolution be passed with or without modification by the Shareholders as an Ordinary Resolution.

"RESOLVED THAT the Company hereby approves and authorises payment of annual remuneration for the period January 2009 to December 2009 to Mr. Naseem A. Sattar - Chairman & Chief Executive, a sum not exceeding Rs. 92,95,978/- and Mr. Azim Ahmed - Director, a sum not exceeding Rs. 31,52,794/-. In addition to above the Company also approves payment of the following perquisites to them":

- i) Company maintained car
Estimated expenses for fuel and repair etc.
Chief Executive
Rs. 500,000/- p.a. (approximately)
Director, Mr. Azim Ahmed
Rs. 400,000/- p.a. (approximately)
- ii) Residential telephone facilities for personal and official use.
Chief Executive
Actual or maximum Rs. 300,000/- p.a.
Director, Mr. Azim Ahmed
Actual or maximum Rs. 75,000/- p.a.
- iii) Air travelling for self and dependents once in a year.
Chief Executive
Rs. 400,000/- p.a. (approximately)
Director, Mr. Azim Ahmed
Rs. 350,000/- p.a. (approximately)

By Order of the Board
(S.M. Jawed Azam)
Company Secretary

Notes:

1. The Share Transfer Books of the Company will remain closed from October 18, 2008 to October 30, 2008 (both days inclusive).
2. A member entitled to attend and vote at this meeting may appoint another member as his / her proxy to attend and vote instead of him / her. Proxies, in order to be effective, must be received at the Registered Office of the Company not less than 48 hours before the time of Meeting.
3. Members are requested to promptly notify the Company of any change in their addresses.

CDC Account Holders will further have to follow the under mentioned guidelines as laid down in Circular 1 dated January 26, 2000 issued by the Securities and Exchange Commission of Pakistan.

A. For Attending the Meeting:

- i) In case of individuals, the account holder or sub-account holder and / or the persons whose securities are in group account and their registration details are uploaded as per the Regulations, shall authenticate his identity by showing his original Computerised National Identity Card (CNIC) or, original passport at the time of attending the meeting.
- ii) In case of corporate entity, the Board of Directors' resolution / power of attorney with specimen signature of the nominee shall be produced (unless it has been provided earlier) at the time of the Meeting.

B. For Appointing Proxies:

- i) In case of individuals, the account holder or sub-account holder and / or the person whose securities are in group account and their registration details are uploaded as per the Regulations, shall submit the proxy form as per the above requirements.
- ii) The proxy form shall be witnessed by two persons whose names, addresses and CNIC numbers shall be mentioned on the form.
- iii) Attested copies of CNIC or the passport of the beneficial owners and the proxy shall be furnished with the proxy form.
- iv) The proxy shall produce his original CNIC or original passport at the time of the Meeting.
- v) In case of corporate entity, the Board of Directors' resolution / power of attorney with specimen signature shall be submitted (unless it has been provided earlier) along with proxy form to the Company.